

Citywide Brainstorm On Revenues/Expenses

	A	B	C	D	E
1	Last Update	4/16/10 0:00		Purpose:	This sheet needs to be prioritized based on what is wanted and feasible. This is not meant to be a cohesive plan/strategy but rather a free form brainstorm. Some of these ideas require changes to state law to go into effect and some of the ideas are only slight variations and thus duplications so the total isn't really an actionable total. These numbers are also estimates. These numbers also exclude capital funds projects (although we think that is a mighty important area to highlight and discuss). We hope this list will foster dialogue and discussion. Please alert us to inaccuracies and miscalculations.
2	Type	Revenue/Expense	Department	Approx. Value	Idea
3	All	Expense	All		Cut all salaries at different rates based on different ranges -- see below
4	All	Expense	All		employees must be responsible for overtly malicious, discriminatory and/or inappropriate behavior which results in law suits against the city
5	All	Expense	All		link city spending limits to median family income (and its rise/fall)
6	All	Revenue	All		Apply for more grants!
7	Contracts	Expense	All		Civil Service Reform: peg government employee salaries to that of the private sector since the make 20-40% more then equivalent private sector workers
8	Contracts	Expense	All	\$800,000	Cut "longevity" bonus
9	Contracts	Expense	All	\$18,000	Cut "perfect attendance" bonus money - why do we pay extra for people to show up for their jobs? If they don't want to work, find someone who does
10	Contracts	Expense	All	\$10,285,315	Cut all employees' salaries by 5%
11				\$12,342,378	Cut all employee's salaries by 6%
12	Contracts	Expense	All		Cut municipal employee salaries. Cut pensions. Offload staff. Do with less, much less.
13	Contracts	Expense	All	\$63,098,589	Cut staff and BOE salaries and benefits across the board by 20%. Many New Haven residents can't even find \$8/hour jobs these days. We all must take a cut to help out in these times.
14	Contracts	Expense	All		declare bankruptcy so that it can open up every contract and make drastic changes to these contracts, starting with removing all of the consultants, without fear of legal action.
15	Contracts	Expense	All		rethink pension plans
16	Contracts	Expense	All	\$2,758,829	unpaid furlough days to help balance the budget - i.e., 5 days unpaid leave
17	Contracts	Expense	Fire		cut firefighters
18	Contracts	Expense	Medical		raise deductibles and co-pays on insurance
19	Contracts	Expense	Medical		Sadly many small companys have had to switch to HSA with a high deducable for healthcare Atnea which is who the city uses does offer a much more affordable one. It is time for the city to think of that option and it would educate the employee not to abuse health care.
20	Contracts	Expense	Pensions		Cut city employee pensions (including John's) by the amount which would be required to fund the 6.1% increase.
21	Contracts	Revenue	Taxes		raise the car tax and wealth tax, not the property tax
22	Education	Expense	Education	\$3,000,000	Give the schools \$3million maybe next year
23	Fees/Fines	Revenue	All		increase check return fee from \$30 to \$50 (my bank charges me \$25 if someone gives me a bad check; Then there is the admin costs to get track the person down and get a new check)
24	Fees/Fines	Revenue	City Clerk		Increase dog license fee to \$10 spayed/neutered and \$20 nonspayed/nuetered from \$8/\$19
25	Fees/Fines	Revenue	DPW		Charge more for bulk pick-up (editor's note: We couldn't find anything in the budget suggesting we currently charge for this service. How much should we charge?)
26	Fees/Fines	Revenue	Health Department		more user taxes and taxes on all restaurants as well as better enforcement of the health sanitary laws for cooks and food preparation workers.
27	Fees/Fines	Revenue	LCI		% of return to city for properties gifted or sold under fair market value when those properties are later sold at a profit

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28	Fees/Fines	Revenue	LCI		Fine for Enforce building violations, especially neglected, deteriorating properties which are bad for neighborhoods
29	Fees/Fines	Revenue	LCI		Fine for Failure to clean public sidewalks of debris and garbage.
30	Fees/Fines	Revenue	LCI		Fine for Failure to remove garbage cans and bins from sidewalk and street within 12 or 24 hrs of garbage pickup
31	Fees/Fines	Revenue	LCI		Fine for Failure to remove snow from public sidewalks within 24 hours.
32	Fees/Fines	Revenue	LCI		vacant properties should be sold for residential development
33	Fees/Fines	Revenue	Traffic & Parki	\$0	increase cost of zone parking permits (editor's note: Mayor doubled these from \$10 to \$20 in this budget)
34	Fees/Fines	Revenue	Traffic & Parking		increase parking meter fees -- editor's note: Mayor proposes charging \$1.50/hr from \$1.25/hr
35	Fees/Fines	Revenue	Traffic & Parking		more traffic tickets issued for all of the unsafe vehicles and bad drivers in NH with the fines starting at 200 bucks and increasing.
36	Fees/Fines	Revenue	Traffic & Parking		tow cars on delinquent payers after 6 months
37	Fees/Fines	Revenue	Tweed	\$28,000	Increase fuel flowage fee at Tweed by \$0.05
38	Fees/Fines	Revenue	Tweed	\$56,000	Increase fuel flowage fee at Tweed by \$0.10
39	Fees/Fines	Revenue	Tweed		Increase landing fee at tweed from \$2.50 to \$8 (the same as at Waterbury airport)
40	Fees/fines	Revenue	Tweed	\$1,000,000	Raise landing fees on all private movements (40,000 in 2008) to \$25 per
41	Fire	Expense	Fire		Close fire houses - start volunteer squads
42	Operations	Expense	All	\$724,333	freeze all travel expenses
43	Operations	Expense	All		get rid of programs that are not working
44	Operations	Expense	All		No more hand outs to groups that do not produce noticeable differences.
45	Operations	Expense	All		the city needs to bring in someone who has complete authority to negotiate all the savings and base their compensation on the amount of money saved, such as 5% "commission" for three years as some savings will not be evident initially. If they have skin in the game, they will do a much better job at reducing waste as opposed to career politicians that only want to keep their jobs.
46	Operations	Expense	DPW		collect refuse every two weeks - at least in the cold months
47	Operations	Expense	DPW		Street sweeping once a month
48	Operations	Expense	Education		do not build a school in West Haven with our money
49	Operations	Expense	Education		Keep some of the newly closed schools closed and recirculate the kids
50	Operations	Expense	Education		stop building schools (editor's note: there are two new schools planned in this budget for \$115 Million of which it appears New Haven is responsible for \$11.5 Million)
51	Operations	Expense	Library		reduce library hours
52	Operations	Expense	Mayor	\$253,676	Cut all "City memberships"
53	Operations	Expense	Medical		get all unions on same health plans for better negotiations with health insurers
54	Operations	Expense	Medical		shop around for cheaper rates on insurance, healthcare etc...
55	Operations	Expense	Medical		Start a health clinic for city employees to keep costs down
56	Operations	Expense	Municipal ID	\$121,108	do not hire someone for the city ID program since that was supposed to be funded by a private donor; move to library and use library staff; lay off the previous position now paid for in the General Fund budget
57	Operations	Expense	Municipal ID		Municipal ID card (190,372); editor's note: The City said that this amount was request for this budget but rejected.
58	Operations	Expense	Payroll		use a payroll company instead of doing it inhouse
59	Operations	Expense	Senior Center		Consolidate all senior centers into two full service centers
60	Operations	Expense	Traffic & Parking		cut every third street light
61	Operations	Expense	Traffic & Parking		energy saving light bulbs throught the city
62	Organization	Expense	Budget Office		Consolidate Budget office into Controllers office and eliminate duplication
63	Organization	Expense	Fair Rent	\$92,442	cut fair rent commission

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64	Organization	Expense	LCI	\$1,078,569	eliminate LCI (Code enforce is a separate line item)
65	Staffing	Expense	Mayor	\$137,277	Eliminate the office of Chief of Staff for the mayor to demonstrate he is sacrificing as well
66	Outsource/I	Revenue	Traffic & Parking		Start our own towing authority and keep all the money from the city towing efforts
67	Staffing	Expense	All		Allow city hall employees to take summers off unpaid, and come back to their jobs in September. Benefits will continue. This may be an attractive solution to those parents shelling out tons of cash for summer camps.
68	Staffing	Expense	All		Cut all the double dippers since there is no unemployment issue with them - reassign those tasks as necessary to other staff)
69	Staffing	Expense	All	\$5,623,308	do not hire any new people in this budget (seat no new cops or fire; do not make mayor's receipt full time)
70	Staffing	Expense	All		Do the citywide layoffs now instead of a year from now (even with the extended unemployment issue)
71	Staffing	Expense	All		Eliminate all the consultants
72	Staffing	Expense	All	\$10,189,867	Eliminate Consultants by 15%
73	Staffing	Expense	All	\$94,854	Give back the executive pay raises
74	Staffing	Expense	All		I say cuts across the board NOT just parks and PW That means town hall too.
75	Staffing	Expense	All		Reduce City Hall to a 4 day work week. Should be very possible if the bulk of forms/sevices are transtioned to electronic format. It's so inconvenient to go there anyway, I don't think you would see the general public up in arms about this one.
76	Staffing	Expense	All		slice half of the city jobs -- editor's note: We currently employ 3,812 people (half = 1906). This does not include Special Fund and Capital Fund positons.
77	Staffing	Expense	City Clerk	\$72,151	Cut the City Clerk, who has full-time pay for a part-time job, and is never there anyway
78	Staffing	Expense	Corporation Counsel		hire enough lawyers so that we do not keep paying so much money in lawsuits and settlements. Editor's note: Mayor calls for adding Deputy Corporation Counsel and Assistant Corporation Counsel
79	Staffing	Expense	Education		How about dumping the paid educational consultants running rampant throughout NHPS and forming a "school reform advisory board" consisting primarily of unpaid Yale faculty/students. Yale should actively participate in this initiative. Its mission is to educate.
80	Staffing	Expense	Education	\$134,575	Cut assistant principals that spend most of their time at the hartford legislature
81	Staffing	Expense	Education		cut teachers
82	Staffing	Expense	Education		trade less school administrative costs for more police
83	Staffing	Expense	Fire	\$1,404,000	Do not hire 12 new fire fighters (firefighters cost about \$117,000 each when looking at salary+pension+benefits. See police and fire tab)
84	Staffing	Expense	Mayor		Cut some of the mayor's staff
85	Staffing	Expense	Mayor		do not hire a 'revenue & innovation project coordinator', isn't that the Mayor's job? (Editor's note: Includes 4 new positions in FY 10-11; Project Leader - Innovation Budget, Management & Policy Analyst, Deputy Corporation Counsel and Assistant Corporation Counsel; Second Note: We were told this was a poorly worded sentence in the budget and that IBB is only one position instead of what appears to suggest four -- although at least four new positions are suggested in the budget, just not in IBB)
86	Staffing	Expense	Mayor	\$78,554	Eliminate the BOA liaison in the Mayors office. Aldermen should have direct, unfettered access to the mayor. And the mayor should have to lobby the aldermen directly
87	Staffing	Expense	Mayor	\$137,277	Eliminate the Budget Director and assign responsibilities to Controller
88	Staffing	Expense	Mayor	\$94,054	Eliminate the Mayor's state lobbyist position in his office. We have 2 state senators and 6 state reps already
89	Staffing	Expense	Mayor		Have the mayor take a pay cut
90	Staffing	Expense	Mayor		Layoff the people you first laid off and then rehired
91	Staffing	Expense	Police	\$1,048,390	Why not hire 15 new police officers rather than 35, that would still be an improvement from last year. Avg NHPD = \$104,839

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92	Staffing	Expense	Registrar of V	\$60,000	Make this a civil service position accountable to all people and eliminate the duplication due to partisan politics. Or make it one elected, city wide official
93	State Of Co	Revenue	State Of CT		create a commuter tax
94	State Of Co	Revenue	State Of CT		Incorporate the surrounding suburbs into the City of New Haven (Westville was incorporated into the city in the 1920s)
95	State Of Co	Revenue	State Of CT		Maybe we should instill a toll for the new bridge, and put it on the old/current bridge.
96	State Of Co	Revenue	State of CT	\$2,500,000	sales tax on private school tuition that went straight to the cities? a 1% tax would bring in about \$2,500,000 from Yale undergrads alone, not counting the graduate professional schools, Albertus Magnus, Gateway and Southern. Yale is increasing their tuition 4.8% this year alone! A 1% tax would add a mere \$490 to Yale's current tuition, and the public good it would help pay for would more than outweigh the cost.
97	State Of Co	Revenue	State Of CT		sin taxes for cigarettes and alcohol raised significantly (every cigarette smoked is tossed onto the street our children walk)
98	State Of Co	Revenue	State Of CT		start a state wide boat tax
99	Subsidies	Expense	Cultural Affair	\$135,000	Cut pilot pen
100	Subsidies	Expense	Cultural Affair	\$260,000	Cut Shubert Theater (capital projects may also be cut)
101	Subsidies	Expense	Cultural Affair	\$142,500	cut summer festivals -- "patriotic celebrations", fireworks, jazz fest etc...
102	Subsidies	Expense	Tweed	\$550,000	cut the airport (plus don't borrow, \$588,119)
103	Supplies	Expense	All	\$30,000	No bottled water
104	Tax Assesso	Revenue	Tax Assessor		Create a separate tax category for cars and tax them at a higher rate
105	Taxes	Revenue	Mayor		Stop giving prime real estate to tax-exempt organizations
106	Taxes	Revenue	Tax		In Oregon, voters just approved a referendum to raise the income tax on the portion of incomes over \$250,000. If CT did the same, we could solve the state budget problems and fully fund PILOT. Why aren't we talking about taxing the rich here?
107	Taxes	Revenue	Tax		Tax Yale
108	Taxes	Revenue	Tax Assessor	\$235,000	Get \$235,000 per year from Gateway Terminal paying the correct amount of taxes
109	Taxes	Revenue	Taxes		do not raise taxes on businesses as that will chase them out of town -- see all the vacant store fronts downtown as just one example
110	Taxes	Revenue	Taxes		raise car taxes, not property taxes. This is good for homeowners and a greener city
111	Transparenc	Revenue	All		fully implement the entire phase in this year and lower the mill rate
112	Transparenc	Revenue	Traffic & Parking		Don't sell the parking meter revenue
113	Yale	Revenue	Yale		The Mayor should reach out to Yale to support (financially) the New Haven School Reform Initiative he is touting as one of the main factors for this bloated budget. How about a one time contribution from Yale to get this initiative off the ground?
114	Staffing	Expense	Registrar of V	\$13,288	eliminating the \$8000.00 in overtime pay at registrar and not giving the an increase in budget which was 5288.00
115	Organization	Expense	Economic Dev	\$50,000	DePino Associates - Agreement and monthly payments
116	Organization	Expense	Mayor	\$114,000	William & Jennings, Washington Communicator Contract
117	Staffing	Expense	All		Do not offer stipends for interns. They should be happy to get experience. At least in this economy.
118	Taxes	Revenue	Tax		Create a fire-protection excise tax
119	Staffing	Expense	All		We need wage cuts to middle management and a hiring freeze @ City Hall. Furloughs and/or a 2% cut to wages for starters.
120	Operations	Expense	DPW		have the trash picked up every 10 days instead of every week.
121	Operations	Expense	Library		I can deal with a library that's open only 3 days a week for the next year or so.
122	Staffing	Expense	All		trim the layers of upper and middle management instead of offering up a custodian like some "sacrificial lamb".

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123	Operations	Expense	Police	\$106,605	Eliminate the Equestrian team: Horses, equipment, care and related expenses
124	Operations	Expense	All	\$1,000,000	Mayor's "Contract Reserve" Initiative
125	Operations	Expense	All	\$8,000,000	Mayor's IBB initiative
					High Density Version: Eliminate tweed. Sell the land for development, and add 12 homes per acre (394 acre site, most of it in East Haven; ~142 acres in NH with ~20% wetlands leaving ~114 acres). The tax revenue of adding this many homes not to mention the value of the property means we could generate ~\$6.8 million a year, assuming \$5k in taxes. We could pay off the FAA and be on our way pretty quickly.
					Thanks for your e-mail. Although I am not familiar or involved with the Airport, I am familiar with housing lot sizes. The minimum number of houses per acre to achieve walkability (where people will actually go for walks in their neighborhoods) is 8 houses/acre, with a preferred density of 10-12/acre, which is the density (and charm) of Stonington, CT for example.
					Doing the math, at 8 homes to the acre, 114 acres equals 912 homes. At 10-12 homes to the acre, 114 acres equals 1,140 to 1,368 homes. 12 homes to the acre makes for lots of about 50' X 100' and about 35' to 40' wide streets, which once was the standard all across America, and probably is the standard for many of the older lots surrounding the airport.
126	Taxes	Revenue	Economic Dev	\$6,840,000	
127	Taxes	Revenue	Economic Dev	\$68,400,000	High Density Version: Sell 1,368 building lots at tweed - \$50k per lot
128	Taxes	Revenue	Economic Dev	\$4,123,680	Current Density Version: 825 Building lots at 7500sf/home on 142 acres of NH property at 5K in property taxes each
129	Taxes	Revenue	Economic Dev	\$61,855,200	Current Density Version: Sell land as building lots - 394 acres, of which approx 142 acres are NH. RS2 Zone on the East Shore requires 7500sqft/home (not as high density as recommended above). 1 acre = 43,560 square feet. Assume \$75k/lot.
130	Operations	Revenue	DPW		Adopt a pothole - see NY Times Article
131	Taxes	Revenue	Traffic & Parking		Extend meter hours until 8pm or even midnight
132	Taxes	Revenue	Tax Assessor		Create a new property tax for non-profits -- See State of NY initiative
133	Operations	Expense	Health Department		Don't Sell Strong School -- move Health Dept to Strong School and stop paying >100k in annual rent
134	Operations	Revenue	DPW		Follow John Prokop's plan to offer to pick up recycables from commercial properties
135	Operations	Expense	DPW		Solar/wind powered street lights... the city could install new-style street lamps that power themselves and feed energy back into the grid.
136	Operations	Expense	Corporation Counsel		Investigate insurance fraud
137	Operations	Expense	Corporation Counsel		Risk management is best done by being braver, more accountable, less indulgent of wrong doing, more cognizant and less compromising on behavior that violates laws, rules and policies, more honest and more willing to TAKE risks whenever possible.
138	Operations	Expense	Mayor		perhaps JDS's annual calendar expense could be dispensed with immediately
139	Taxes	Revenue	LCI		Lets get innovative and do zoning enforcement, levy fines for blight, audit properties for non compliance. Good citizens pay and suffer while others disgrace and pillage the city -while government postures. \$100/ day fine on every non compliance/ blighted property in the city adds up quick- and if the the fines decrease due to compliance, won't we all be winners?
140	Taxes	Revenue	Traffic & Parking		License bicycles (which are used on the public way). Charge for bike parking.

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141	Organization	Expense	All		Keep families and city staff in the city (and even encourage some to move here, like Darnell Goldson's proposal), with these two, simple steps: 1) Cut salaries across the board by 20%. Use a graded scale if necessary to protect some of the lower wage positions (e.g., if someone is only making \$40K in a city position, you might only cut by 5%. Of course, most pay much more than that). 2) Replace some of the "cuts" with generous incentives for those city employees who decide to stay in New Haven and contribute to it, versus the 60%+ who just come here to take a paycheck. These could include: huge homebuyer incentives (like Yale has but even better), rent reimbursements, free tuition for college, subsidized tuition for private K-12 schools and daycare, city-sponsored coupons for staple food purchases made in New Haven, movie passes, free transportation, free parking permits, and the like. As an alternative to 20% salary cuts, consider 15% salary cuts combined with massive increases in parking fees for city employees (with vouchers for those who live in New Haven proper, of course). This creates an enforcement issue but might work.
142	Operations	Expense	All		Another carrot might be to set up some sort of pension-home-buyer swap. I thought of this, and clearly haven't thought it through, when I was trying to find home-buyer carrots for employees. Perhaps there is a way to reduce the city's long-term pension obligation for home-owner property tax credits?
143	Operations	Expense	DPW		Someone should suggest they cut out street sweeping 4X per month. We should be willing and able to keep our own streets litter free. Maybe once a month would be more than adequate. The people who want to live like pigs because they are too lazy to throw away their garbage in a garbage can should be allowed to do so and then fined. They should start a campaign to get citizens to show enough pride in their surroundings to keep their own neighborhoods clean. I don't know how much of a savings that would be, but it should be significant.
144	Staffing	Expense	Office of Disabilities		Combine Office of Disabilities & Elderly Services
145	Operations	Expense	IT		Move from Novell to Google email
146	Outsource/I	Expense	DPW		Outsource garbage collection
147	Operations	Expense	HR		Pool with other cities for insurance
148	Fees/fines	Revenue	Traffic & Parking		Elimination of free Saturday parking
149	Fees/fines	Revenue	Municipal ID		Require resident card to prove city residence
150	Staffing	Revenue	Management & Budget		Creation of M&B Grants writing team
151	Operations	Expense	Payroll		Mandatory direct deposit /biweekly payroll
152	Staffing	Expense	All		Furloughs
153	Operations	Expense	All		Employee accountability
154	Operations	Expense	All		Strategic partnerships
155	Contracts	Expense	Labor Relations		Negotiation tactics
156	Staffing	Expense	HR		Employee assistance program
157	Fees/fines	Revenue	All		Advertising
158	Staffing	Expense	Labor Relations		Testing
159	Capital	Expense	All		Freeze capital requests
160	Capital	Expense	All		Follow capital funds borrowing plan
161	Capital	Expense	BOE		End city wide school construction program
162	Organization	Expense	Controller		Centralize finance functions from departments
163	Taxes	Revenue	Tax Assessor		DMV initiatives
164	Fees/fines	Revenue	Traffic & Parking		Collaboration of TT&P on ticket violations
165	Operations	Expense	All		Electronic info from building
166	Operations	Expense	BOE		BOE Provide List of leased PP
167	Taxes	Revenue	State Of CT		exempt status legislation
168	Taxes	Revenue	State Of CT		statewide effective tax rate

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169	Taxes	Revenue	Tax Assessor		Secretary of State Biz database
170	Taxes	Revenue	Tax Assessor		PP audit-cost recovery
171	Tax Assessor	Revenue	Tax Assessor		Oblique photography
172	Fees/Fines	Revenue	All		Increase fines
173	Operations	Revenue	All		Additional fundraising
174	Fees/Fines	Revenue	All		Charge for space usage
175	Operations	Revenue	All		Renovation - add Café
176	Fees/Fines	Revenue	Municipal ID		Assume resident cards
177	Staffing	Expense	All		Demand based scheduling
178	Operations	Expense	IT		Add self-check stations
179	Taxes	Revenue	Economic Development		Ives renovation
180	Staffing	Expense	All		Volunteers
181	Operations	Expense	IT		Enhanced website
182	Staffing	Expense	All		Part-time staff
183	Outsource/I	Expense	Parks		Bidding for mowing
184	Staffing	Expense	Youth Services		Youth services coordinator
185					Absorb CMED
186	Fees/fines	Revenue	Police		MV violations
187	Staffing	Expense	Police		Disband mounted unit
188	Fees/fines	Revenue	Tax Assessor		Flammable Materials surcharge
189	Staffing	Revenue	Fire		Medic staff increase
190	Outsource/I	Expense	LCI		Privatize inspections
191					Medicaid reimbursements
192	Organizational				Re-focus on policy
193	Operations	Expense	Fair Rent		Regional approach to Fair Rent Housing Mediation
194	Operations	Revenue	All		Grants Management
195	Fees/Fines	Revenue	LCI		Housing Code Compliance LCI
196	Fees/Fines	Revenue	Taxes		Residential Certificate of Occupancy
197	Fees/Fines	Revenue	All		Eliminate city employee parking passes
198	Fees/Fines	Revenue	Taxes		Hotel and Entertainment Tax
199	Fees/Fines	Revenue	Traffic & Parking		Tour Bus Operator Lot
200					Commuter tax
201					Tennis Center as venue/
202					analysis of usage hours
203					Analysis of transportation
204					Request rent reductions from churches
205					Creative new locations
206					single community centers for everyone
207					Enhance special fund
208					Merger of Rec & Youth
209					Reduction in Publications/Memberships/non-NH reimbursement
210	Fees/fines	Revenue	LCI		ADA compliance
211					elimination of assistant coordinator position
212	Fees/fines	Revenue	Traffic & Parking		Increase handicap violation to \$1000 (like CA)

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213					Pension return to work provision
214					Elimination of bottled water
215					Consolidate publication
216	Taxes	Revenue	Taxes		sugar tax
217	Taxes	Revenue	Taxes		Events tax
218	Fees/fin	Revenue	Municipal ID		Increase NH Resident card fee NH residents
219					Office of Development
220					SOWP
221					In house sidewalk repair pavement
222					Management treatment
223					Snow Removal Materials
224					Management & Implementation of GPS
225					Better Enforcement of trash/dumping enforcement
226					In-house catch basin cleaning
227					ROW enforcement
228					Work order management
229					Refuse collection for HANH, Condos, Commercial
230					Flow Control Violations
231					Recycling Initiatives Transfer Station
232					In house all fleet repairs
233					Eligible cost re-capture
234					Stormwater Authority
235					Sidewalk repair initiative
236					Armistad Schooner cost recovery
237					Increased contributions to Health Plans on sliding scale
238					Sell St. Marys
239					Sale of plaza on Orange St
240					Check GIS map against assessors database
241					Title search city property for potential sales
242					Outsource payroll
243					Cross-train Planning and LCI staff
244					Levy appropriate fines for zoning violations
245					Electronic records storage and permitting
246					Furloughs
247					State Asphalt tax
248					Meter Enhancement program
249					PT/Temp workforce
250					Structured efficiencies/Flexibility
251					Nicole Jefferson
252					Building permit fee increase
253					Certificate of approval fee
254					Re-inspection fee
255					C of O Increase/
256					outsource I.T.

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257					Biweekly Payroll
258					LCI specialists
259					Privatizing sanitation services
260					Cross train building & city plan on zoning
261					LCI as maintenance Division
262					Public Private New Haven Cultural Development Authority
263					Erik Johnson
264					Custodial subcontracting
265					Security subcontracting review
266					911 Monitoring
267					Armory
268					Lease vehicle fleet
269					Document management
270					Bill payment IP card
271					Maybe someone can check our contract with WB Mason. I find that some of the things we order are more expensive
272					Charge \$10.00 to park at Lighthouse to everyone, including Municipal ID card holders - residents who have paid for parking
273					Commuter tax on non-resident employees - 1 to 2% surcharge that comes directly out of employee paycheck
274					Turn lights off at noon for one hour on sunny "Green Fridays", both in 165 & 200, calculate electricity savings.
275					Replace single paned glass windows in 200. HVAC units sit in front of windows, wasting tons of heat & ac
276					Convert space on ground floor in 200 into a New Haven daycare for employees of 165 and 200. Use existing staff
277					Invite the possibility of a 1 day per six month furlough day, to be chosen by employee, perhaps next to a three day furlough
278					charge a heavy processing fee for all employees with garnishments, including resident employees delinquent on payroll
279					Install biometric time clocks in 200 & 165 and pay employees to the minute. immediate savings, real time inventory
280					Enforce moving violation laws with heavy fines on the very dangerous "red light runners". Have police ticket them
281					Invite employees with the following criteria into a early retirement dialog: - have 20x to 29 years of service; - have
282					
283					School competition to reward schools who have the best energy performance (West Hartford achieved a 9.7% BOE
284					Retro-commissioning of City buildings (checking fan set points, efficacy of existing energy measures, etc)
285					Focus on changing occupant behavior and offer incentive for departments to reduce electricity consumption
286					Strong anti-idling policy
287					Idling alternatives for Police /Fire
288					Purchase fuel efficient equipment such as hybrid garbage truck
289					Encourage alternative transportation.
290					Track and report fuel consumption to departments
291					Incentives similar to those employed to reduce electricity consumption.
292					Centralize common supply purchases (such as office supplies)
293					Reduce existing stock of supplies by sharing between departments
294					Encourage reuse of items such as binders and folders
295					Install low-flow faucet aerators, toilets, and showerheads
296					Ensure plant watering and irrigation levels are acceptable
297					Set copiers as default printers. They are faster, more efficient, and have significantly more options than laser printers
298					Encourage use of scanning instead of faxing and copying
299					City-wide default to double-sided printing
300					Remove most personal laser printers, eliminating supply costs and standby electricity costs. We propose maximum

Send us your ideas: www.nhcan.org

Citywide Brainstorm On Revenues/Expenses

	A	B	C	D	E
301					Use electronic fax service, thus minimizing or eliminating the use of fax machines. This would reduce the number
302					Eliminate water coolers in all city department offices
303					Go paperless. Install more Ricoh Aicio 3045 copier-scanners (equipped with paper feeders) with easy to use scan
304					
305					Put advertisements on city web site(s)...
306					Advertisements on city vehicles
307					Do not allow people to exit the front City Hall through the side doors, except in emergency. Place a metal pole sim
308					All of the fluorescent light fixtures in City Hall (165) are "double bulb" fixtures, both the round cans and the 4' rec
309					Make 2-sided copies whenever possible and print to the copy machine rather than to the printers.
310					Start a public campaign to have citizens call and or email for street lights that are on during the day. Make a speci
311					TAG sale. We have a lot of extra stuff, some of which are not old, that are lying around, such as a \$500 color print
312					The use of webcams in lieu of some face to face meetings. They are inexpensive enough now and prevalent so tha
313					Lighting - Eliminate fluorescent bulbs above cubicles not occupied and just have every other light fixture lit in halls
314					Do a cost analysis on thermal drapes to save heat and a/c. Closing the blinds which has been done and is an atter
315					Lower hot water heating.
316					Put bottles in the water chambers of the toilets to reduce the amount of water being flushed away.
317			subtotal	\$269,086,818	Its not fair to use this number as the overall savings since some of these items are duplicated in some fashion. It also isn't a coheasive plan/strategy, rather a brainstorm of random ideas. So all of these most likely cannot be implemented at the same time so the total is for illustration only.
318					
319				\$40,701,665	To get ZERO increase in spending (also assuming no IBB, Contract Reserve or Meter Money savings)